

Transcript - Minutes – 8th Annual General Meeting 2020 – Rainbow Cities Network

November 5th 2021

Juliane Steeger: Yes. Welcome everybody to the 8th annual meeting of the Rainbow Cities Network. A very warm welcome on behalf of the board. I'm Juliane Steger. I'm the chair of the board. I'm working as a representative for us for Gender and Sexual Equality at the city of Hanover in Germany. And as I said, I'm also the chair of the board for two years and appeared is running to an end today. My board colleagues, I want to introduce are Anouk Erkelens from Rotterdam and also Marije Pluym. I hope I say it right, from Amsterdam took over the last week. Then we have also the Guillaume Mandicourt from Geneva, from Switzerland. Danny Jacqmot from the capital region of Brussels. And our secretary is Sören Landmann from Mannheim, not part of the board, but also important is Manuel Rosas Vázquez, our coordinator, you who he is.

Yes, today we come together from not only from different parts of the world, but also from different time zones. So, it's a 3:00 PM coffee time in central Europe. And I would like to work on the colleague from Taiwan where it's 8:00 PM right now, in Iceland, it's 2:00 PM. The member city Sao Paulo, it's lunchtime 12 and in Mexico City, it's 9:00, it's time for breakfast. So, it's a bit funny that which times zones, sadly, this year we can, we cannot meet in person meet in person because of the worldwide pandemic of COVID-19. So, we decided to do a light online conference. Light because after all these months, most of us working at home and in online conferences, we know all how exhausting it is to sit in front of a computer and talk to the computer. We hope that we can meet in person next year.

So, we decided to do the minimum requirements for our online conference this year why at that medium after the two-year period for the board is over, we need to do new elections and we also want to present to you what happened in the previous years. And then we also have some new cities who joined in 2020, and also, we don't know Reykjavik who also joined last year, but couldn't make it to the annual conference in Luxembourg last year. As you all know, the rainbow cities networks consist of exchanging experiences and staying in touch. So, we all want you to meet each other, at least online before we hopefully can meet again. We decided against any inputs on special topics, because we know how hard it is to follow online. For more than two hours, we made

our annual board conference online this year in June, after we try to meet in person Rotterdam, but as you know, it wasn't possible.

And we met about three days, four hours a day, and it was really exhausting for all of us. So, we hope next year we can have any scientific input and yes, that's it for the day. We also want to be able to discuss all the topics you might want to talk about, but that's a bit difficult too. So, we hope that you can spare them for next year's conference so we can organize the things and topics much better than here. As you may all saw, the conference is recorded. You have all these little red buttons in the corner of off your desktop that's because Sören is doing the minutes for the meeting there. We only use it for doing the minutes after everything's completed, we will delete it. And I hope it's okay for you. So, that's it for right now. We want to do a roll call. That means I would like to ask the cities if the city is there and who was the participant from the city, as you know, there can be only participants from the city's administrations who are able to vote, but that things Manuel discuss, or we'll introduce to you later. Is that okay for you? You can't say no. So, I'm sorry. So, I hope this works here right now. So, it is the city of Århus there? So, you need to take the mute off then when you're talking. #00:20:18#

???: Yes, we are here. #00:20:00#

Juliane Steeger: Ah, can you tell me your name? Who was there? #00:20:22#

Anders: Eh, it's Anders ??? the administration and our director of our local house in Århus. #00:20:34#

Juliane Steeger: Thank you very much. So, then we need Amsterdam. #00:20:44#

Sanne van Waarden: Hi, Amsterdam is present and my name is Sanne. #00:20:49#

Juliane Steeger: Hello. Thank you very much. So, I don't know if Barcelona is there. I don't think so. Yes, Barcelona is there. #00:20:54#

Meritxell Saez Sellares: Hi, it's Barcelona Meritxell.

Juliane Steeger: Hi. Oh, nice to hear you.

Meritxell Saez Sellares: Nice to see you. #00:21:26#

Juliane Steeger: Then again, we go on Bergen.

???: Bergen is attending, and this is ???

Juliane Steeger: And is Solve also there?

???: He's supposed to be extremely busy for Solve today and because of the local CORONA situation. So, he's had, he would be a bit on and off, so I hope he will join, but I will be present all the time.

Juliane Steeger: That's nice. Thank you, so Berlin. #00:21:53#

Florencio Chicote: Berlin is here. Hi, my name is Florencio. Nice to meet you, everybody.

Juliane Steeger: So, then we have Bern. #00:20:00#

Marianne Kauer: Hello? I'm here. My name is Marianne. Yes.

Juliane Steeger: Thank you, Marianne. So, the city of Bruges. #00:22:11#

Babet Brillemann: Hello, my name is Babet and we're present also. I work for the diversity office here in Bruges.

Juliane Steeger: Hello, Babet. So, Brussels capital region I saw. Can you say hello? #00:22:28#

Danny Jacqmot: Yes, hello this is Danny from Equal Brussels.

Juliane Steeger: So, then we have Cologne. #00:20:00#

Susanne Bonnemann: Hi this is Susanne here from Cologne. I like to introduce my colleague Thiemo to everyone. So, Thiemo can say hallo himself of course. #00:22:51#

Thiemo Burghof-Parkin: So, hello, hi. This is Thiemo, nice to meet all of you as to see the whole world around. #00:22:55#

Juliane Steeger: Thank you. Welcome the two of you. So, then we have the city of Cork and Ireland. #00:23:01#

Rebecca Loughry: Hello? This is Rebecca in Cork. So, lovely to be here. And my colleague, Rebecca who's on a COVID response form at the moment will be joining us a little late. #00:23:17#

Juliane Steeger: Thank you very much. Nice to hear you. See you, hear you. So, then we have Esch-sur-Alzette in Luxemburg #00:20:28#

Dominique Vitali: Hello. It's Dominique from Esch. We're here, so was nicer to see your last year life, but here we go.

Juliane Steeger: Hope, next year. So, thank you, Dominique. Then the city of Frankfurt. #00:23:43#

Elena Barta: Hi, everyone. This is Elena speaking. Nice to see all of you, although it's only online, but we're happy we're finally in the network. #00:25:53#

Juliane Steeger: Thank you Elena nice to you see, so then the city of Geneva, it's a bit like this singing contest. #00:24:04#

Guillaume Mandicourt: ...#00:24:05#. Twelve points for Geneva. Very happy to see you all.

Juliane Steeger: Thank you then the city of Ghent I saw already. #00:24:16#

Sabien Blondeel: Hello everybody. Hi. My name is Sabien. Ghent is presence. Nice to see you.

Juliane Steeger: The city of Hamburg, I think I thought. #00:20:00#

Dorothee Bramlage: Hello, this is Dorothee. #00:24:32#

Juliane Steeger: Welcome. Dorothee. I can hear you. So, the next is Hanover. I'm here obviously. Then we have the city of Heidelberg in Germany as well. Is there somebody. #00:24:49#

Danijel Cubelic: Hello. I'm sorry. I'm Danijel from the office of equal opportunities of the city of Heidelberg. Heidelberg is one of the new cities. We will introduce ourselves tomorrow. And also, my colleague Marius is with me. #00:25:11#

Juliane Steeger: Oh, fine. Welcome, the two of you. So, then we have the city of Kotor in Montenegro. #00:25:20#

Madalena Martinovic: I'm here. Hello. My name is Madalena. I am from municipality of Kotor and as well as Hanover, I will have my presentation tomorrow. #00:25:37#

Juliane Steeger: Thank you. So, then we have the City of Leuven and I think I saw that the city of Leuven. #00:25:48#

Kristel Wildiers: Okay. Leuven from the office of diversity and equal opportunities. Nice to see you all in little windows. #00:25:56#

Juliane Steeger: And your name is Kristel. You forgot to tell. #00:26:00#

Kristel Wildiers: I'm sorry. Thank you, Juliane to remind me. #00:26:09#

Juliane Steeger: And the city of Linz in Austria. I don't know if they are here. They are not there. They're also not tomorrow. So, they're absent. So, and the nice city of Ljubljana in Slovenia. #00:26:24#

Simona Topolinjak: Hello everybody. Nice to see you again. Tanja unfortunately cannot be with us today, so she greatly warms you all. I'm presenting Ljubljana, Simona. #00:26:36#

Juliane Steeger: Thank you, Simona. Nice to hear you. I miss you all. So, the city of Mannheim is. #00:26:45#

Sören Landmann: I'm also here. I'm Sören. I'm the LGBTI commissioner of the city and I'm very happy to see you all.

Juliane Steeger: Welcome, so Mexico City. #00:26:59#

Adriana Aguilera: Nine in the morning, it's Adriana Aguilera from the Council to Prevent and Eliminate Discrimination in Mexico City. I'm very happy to see you all. But sad that you can't see me. I don't know I'm having troubles with the camera, but I don't know. I'll try to fix it. And Dulce is also with me, but I'd like for her to introduce herself. So, are you there? She's gone. So, maybe later. Her camera's on, but we can't hear. #00:27:42#

Juliane Steeger: Okay. So, then we go on the city of Munich. #00:27:47#

Ulrike Mößbauer: Hello. My name is Ulrike and I'm happy to be there.

Juliane Steeger: Hello, Ulrike. So, and a bit more North. So, we have the city of Nuremberg in Germany. #00:28:00#

Christine Burmann: Hi, it's Christine speaking. I'm also very happy and I'm thinking Dominique and I are wearing the same shirt. #00:28:07#

Juliane Steeger: I will check this out in the break. So, then we have to City of Oslo in Norway. Is there somebody? No. Okay. The city of Oslo is absent. The City of Paris. #00:28:30#

Helene Dureux: Hello. Nice to be with you and I am with Natalie. Nice to meet you. #00:28:51#

Juliane Steeger: Hello, Natalie and Helene. Nice to meet you. So, then we have the City of Reykjavik in Iceland. #00:28:58#

???: Hi everyone. Nice to see you. Finally, my name is ??? from the Human Rights and Democracy office of Reykjavik City. #00:29:11#

Juliane Steeger: Hello, ???. Iceland is so nice. So, the next Rotterdam in the Netherlands. #00:29:15#

Anouk Erkelens: Hi, my name is Anouk. I'm here from the City of Rotterdam. Also, my colleague Marije is here present as well. #00:29:25#

Juliane Steeger: Hello, Anouk and Marije. So, then we have the city of Sao Paulo in Brazil, lunchtime. Is there somebody. I saw Bruna, I think. #00:29:41#

Bruna Svetlic: Hi everyone. This is Bruna. My connection is not very good, but in order to be here today. And I'm also with my colleague Bruna as well, she can introduce, say something. #00:29:58#

Bruna: Hi, my name is Bruna. I'm from the secretariat of international affairs and happy to be here with you all. #00:30:12#

Juliane Steeger: Thank you very much the two of you. So, then we have the new member Taipei in Taiwan. #00:30:24#

???: Hello everyone. This is ??? and this is my colleague ??? we share the same computer. Okay. And nice to, yes. #00:30:35#

Juliane Steeger: Nice that you are here. We're very looking forward to hearing from you tomorrow. You are the Eastern and it's quite late. It's after eight where you are, it's still dark outside. So, then we have the City of Vienna in Austria. #00:31:08#

Alina: Yes. Hello. This is Alina from the City of Austria. I just see that the name is of my partner. It's written down there. So, my name because I fetched her computer because it's better. So, yes, I'm not sure. I haven't seen Wolfgang here.

Juliane Steeger: I haven't seen him, but maybe he will come. So, but Allina is there at least one part of Vienna. Yes. So, welcome Alina. So, and last but not least, we have the City of Zurich also in Switzerland. #00:31:53#

Shelley Berlowitz: Hey, hello. This is really like the Eurovision song festival where the new song always comes in left. This is Shelley from Zurich, Switzerland. #00:32:15#

Juliane Steeger: So, I'm very impressed that there are only two cities missing, so that's pretty great. It's only Oslo and Linz if I'm right. So, and that it works like that. Yes, I'm really impressed. So, 31 cities are there and now I'm taking over to my wonderful colleague and our coordinator Manuel. #00:30:12#

Manuel Rosas Vázquez: Thank you. It's really great to see you all at least on the screen today. So, as you can see, I hope you were able to review the agenda and also there was a procedure and of course the report. So, thank you all for being here. And if you allow me after the roll call, I will read the agenda and then I will proceed to show you a poll. What everyone, well, not everyone, only this, your representatives can vote. So, this is going to be, let's say our exercise to see how it works. So, I really urge you for those who have two let's say delegates from the same city, only the representative that is the member of the network can vote. That means if I'm not mistaken, we have 31 cities present. That means that when I release the poll you will have three minutes to vote or when I received 31 votes, I will close the poll.

And that will mean, yes, no or the abstentions, according to what you express, but please. So, once again, especially for those who have two persons in one delegation, only one person can vote and please always the same person. And at the end of the meeting, I will be able to create the report. So, I will see who vote. So, of course I hope that the instruction is clear and that will not affect the results of the polls. Is that clear? I hope so. Okay. So, if you allow me the meeting or the agenda is as follows. So, from 3:00 to 3:45, we have the official welcome. And the agenda for the meeting, then we have the official welcome that already happened with Juliane. We had in 0.1, 0.2, the roll call that already happened.

Now, we did it 1.3, which is the adoption of the agenda. 1.4 is the rules of procedure from 3:45 to 4:00. There will be a show welcome to the new member cities from 4:00 to 4:45, there will be the presentation of the annual report which will be conducted by Juliane, the chair of the board. And also, from Anouk, which is the board member in charge of finances. Then we'll have a short break of 15 minutes, so you can go for a coffee or make a technical stuff somewhere. So, and then from 5 to 5:15, that will be the election of the new board, 2020 to 2022. Then from 5:15 to 5:45 we'll reached 0.5, which is common projects and conclusions. And then there, they would have the Rainbow Citizen Network for the exhibition. There, my colleague Wolfgang will take the floor for five minutes to tell you about the exposition.

Then we will proceed with the voting. Then in .5.2 our dear colleague ??? from Bergen will take the floor for three minutes and tell you what is expected to happen next year. And then .5.3, it will be miscellaneous. And in .5.4, there will be close and remarks also may by Juliane. Day two, which is tomorrow from three to six, we'll have our first session knowing the new members cities. So, I invite you all those who having confirmed their participation to confirm. So, you will be able to see what our new member cities are doing on the LGBTI agendas. And then the first one will be Kotor. Then 1.2 will be Cork, 1.3, that will be Frankfurt am Main. Then from 4 to 4:15, there will be a break. And then finally from 4:15 to 5 we will start with Heidelberg presentation then Linz, unfortunately, won't be able to attend not today nor tomorrow. So, there's going to be this change. Linz is going to be cross out and then Taipei, it's going to be our next I mean tomorrow the second presentation, and then that will be the end of the day. So, I hope it's clear for everyone. So, now we're going to proceed with the first poll, and I will ask you again to only those who are representing the representatives as his vote with the agenda. Is everybody seeing the voting option because I have received only 26 votes so far.

Sören Landmann: Manuel are you able to see that Sanne, wrote in the chat that she can't use it? Do you have another solution for that minute?

Manuel Rosas Vázquez: No, I don't, but I mean, usually it shouldn't be a problem because everybody's joining from the browser, isn't it? #00:38:57#

Sanne van Waarden: Maybe for me, it was behind the screen of all your faces. So, maybe it's somewhere in your screen, which you don't see it. #00:39:07#

Manuel Rosas Vázquez: Could be, I mean, those who don't see the, the vote can probably look somewhere. Okay. Linda says that. Ok is everybody in the program? I mean, just to be sure. No, right. #00:39:25#

Sören Landmann: That's the short idea. It's a pop-up window. So, if you maybe have blocked pop-up windows, this could also be an issue.

Adriana Aguilera: Probably Mexico city has already voted. Can you see our vote? Just make sure. #00:39:40#

Manuel Rosas Vázquez: We will see only that at the end of the meeting, when the report is created. Oh, okay. But I mean, we have received 28 votes, so I will meet missing three votes basically, which it makes sense that Brazil is not voting. I think Bergen is also not able to vote and who else is missing and Reykjavik cannot vote. Right. Is that correct? #00:40:15#

Sören Landmann: So, what we can do is maybe that they write you a personal message with how they want to vote? #00:40:22#

Manuel Rosas Vázquez: Yes. I will ask the three three cities in the chat. So, it's recorded somewhere. Could you please vote a yes or no, or an abstention in this first question, please? Okay. Brazil voted yes. So, I'm going to close the first poll, so you will be able to see the results. Okay. So, as you can see, 28 votes in favor, plus Brazil on the chat Reykjavik and Bergen, can you please write it? What is your vote on the chat so we can count please? Okay. Reykjavik. Okay, now you got it. Okay. Thank you. So, we have 31 votes in favor. So, I will continue with the program. Oops, sorry. Okay.

So, the agenda it's been approved. So, now we're going to pass 1.4, which is the rules of procedure. I hope that everybody read the rules of procedure for this meeting. So, since we don't have so much time, I will not stop in every point of the rules of procedure. I would just like to ask you if any of you have some questions on the rules of procedure? No one? Great. So, if there is no rules of procedure not many questions and the rules of procedure, we are good on the time. So, I think we can start with point number two, which is the welcome of the new member cities which I have the honor to welcome today. Six more new cities that despite the COVID-19 pandemic, we were still able to contact these cities. And also, they were also interested in joining us. So, unfortunately, we cannot clap them because of the sound, but I will like to warmly welcome the city of Kotor, the City of Cork, the city of Frankfurt at Main, the City of Heidelberg, the City of

Linz and the City of Taipei. So, welcome warmly on behalf of the rainbow cities and also from the board. And I invite everyone that tomorrow we'll have a whole session dedicated to them.

So, they, you guys can meet them. And also, they can share with us while the great work that they're doing in their respective cities. So, once again, to these six new cities welcome. And we will have time tomorrow to talk more directly with you. So, if you agree, we can proceed with the annual report. And then I will get back to the chair of the board, which is Juliane. And I will ask her to start the presentation before I start. Sorry. Can everyone see my screen? Because I will be, I mean, then you will be able to see the presentation. Yes. Okay, great. So, once again, I go back to Juliane. #00:45:06#

Juliane Steeger: I am press that we are, that we are right in the schedule that everything is fine with the time. So, I'm bet, I can't write any messages on this program, but I'm sure I will sort out how it works. So, later on yes you may have all read the annual report from the board about the last two years. So, I want to reread that again or tell you what has happened within the last two years on behalf of this report you all received. I choose to tell you a bit about the history, what happened within the last two years from our perspective of you. What will go on. What happened and, in the end, feel free to ask any questions that might bother you, that you want to know.

We hope we can answer everything. So, I will start and later in the annual report new step in for the finances, and we'll have a few minutes to tell you everything about the financial stuff. So, you know what had happened with your member fees. So, as you may know we've elected this board two years ago at our annual meeting in Barcelona and we are the association deed says that we have to be five board members, at least three, but we have to be five. So, we were the City of Hanover, Rotterdam, Brussels, Heidelberg, and this year Paris was elected and we had our first meeting on the next morning and a lovely coffee shop in Barcelona across the town hall. And it was a constitutional first meeting where we decided that I will be the chair, Anouk stepping in from Rotterdam for the finances and Sören will be the secretary.

Then we had a few things. We I said, Heidelberg, Oh, dear Mannheim. I'm so sorry. That's the biggest mistake of today. So, then we had well, Heidelberg and Mannheim is very close to each other, at least one region. So, then we decided what will be the next steps. So, it's really important to create an association and legal one that happened within the next summer to countless support from annual funding from the City of Amsterdam and the City of Rotterdam created the association. Then we tried to get a bank account that was much more harder than we thought it would be. So, we discussed several bank institutions and how it will work. And in the end, I traveled

to Rotterdam and Anouk and I had an appointment and opened a bank account at the ING. And then what we didn't know was that it took months to make a background check about our board members.

We were, we needed to be checked. So, finally, I think in October or November, we got a bank account and then we collected fees soon afterwards. Also, with creating the association we connected all the cities who wanted to be a part of the rainbow cities network but stayed in line because we weren't that far without being an association. So, in June of 2019, I wrote a long email to all the cities who wanted to be a part. And soon after that Arhus, Bern and the City of Reykjavik joined the network because we were ready to take new participants. So, then we had also the annual conference and Esch to organize last year which was really nice. Thank you, Dominique again. And there was the problem of getting a coordinator.

We made a job application and things like that. It was quite a problem to find a collaboration partner. As you may remember, there was a German association from Hanover who applied for being a partner and being in being the official boss of the coordinator, because we aren't able to be to pay all the taxes and all the things that's really a lot of afford. No one in the board can do. So, we were searching for a partner and we had one and they stepped back because of tax reasons that was big discussions and laws and things like that. So, we looked for another one.

And found another one here in Hanover. It's the QNN Lower Saxony. So, we are working together with them. They are hosting Manuel's job and we pay everything. And but that will, you will see within the finances, how is that working. Yes, that's we also had the problem, not the problem, but it was a huge afford to found ourselves within the board to be a team. We all put a lot of afford and work on it. And a lot of passion. And on this point, I really want, I want to say a thank you to the board to my colleagues, to Danny, Sören and Marije and Guillaume. It was really nice to have you. And I saw Olso was there is that right? No, that's good. That's only one city missing then. And so, what come Oslo. Yes, it was really good to work with you, but it was also hard in the beginning we were much more into founding the network and searching everything else out. And now we are more into planning for the future and thinking about structure or things and things like that. So, it really changed the work within the board. So, but after the agreement with QNN Lower Saxony, we found a coordinator, Manuel, who the most of you met last year in Esch. And he started in January this year. And after that he reached out to two other networks. We were evaluating the things, how it's within the network, what's existing stuff. We've talked about the website about one page is things we might need, yes. To change or to work on those. So, that

you have an overview about the collaboration partners and how much of you participated on the exhibition, on the photo exhibition and things like that.

If you have question to that Manuel can much better talk about that because as you all know I was pregnant and I really very much stuff to do that summer. So, Manuel really has done that pretty well. So, I think that's it. So, then Manuel reached out to new members, I think we've said it 10 times before. So, we have six new cities in 2020 right now within the network. That was, and he, as also said, he reached out to other networks. Also, the social media channels began to start. So, we didn't have Facebook, Twitter, Instagram before, but now we have, and I'm really proud of, because now I can share everything and use the hashtag Rainbow Cities Network. That's also new things he started. So, I think that's the most of the things I've talked about the last two years. Do we want to go on with the finances or what do we want to do?

Manuel Rosas Vázquez: So, we've done with this far, so we're going to go through the finances next with Anouk. And then after Anouk is done, we going to open the floor for questions or comments, and then the cities can make their questions. So, please send your questions. Just on the chat, not as a direct message, so everyone can see just in the general chat. Right. I don't know. Mannheim and then I will see that Mannheim wants to make a question. And then the order that we will follow is first come first serve. So, that person who writes first after, just after we opened the floor, in that order, in that same order, we're going to start giving you the floor. I want to remind you that you will have three minutes to make your questions or comments.

If you exceed those three minutes, I will have to mute you, not in a bad sense. It's just that we will like to give the word to as many members as possible. So, I hope that is clear. So, once again, once we opened the floor, you just have to write in the chat, not direct message to me, just in the chat, so everyone can see that you want to make a question or come in, and then in that same order, I will give you the floor. All right. So, I think it's Anouks time. #00:54:56#

Anouk Erkelens: Yes. Thank you, Manuel. Also, the next slide from the finances, please. Yes. Thank you. So, on the 1st of July, 2019, our network at 27 members and I will tell you a bit more about how we collected the income. So, for 2019, unfortunately three cities didn't pay their fees, which were Mexico City, Sao Paolo, and Barcelona. This means that in total, we received 48,600 instead of the expected 58,200 euros. But also, in the more positive note, two cities we're able to give a solidarity contribution on top of their regular fee, which were Esch who payed 2000 Euros more and Hamburg who paid 1800 Euros more. So, in total, we received 3,800 Euros extra. And

we would like to thank the, these two members for their commitment and solidarity to the network. So, then we go onto the income for 2020. So, that is the one on the right.

And on the 1st of July, 2020, the network had 30 members. For 2020 Mexico City applied for solidarity reduction. And the board also agreed for, to give this reduction fee to Mexico City. Sao Polo also asked for the solidarity reduction, but we didn't receive a formal request yet, but we are in contact with them about this. So, for 2020 Mexico City paid the fee of 500 euros as stated by the bylaw, which is the minimum fee at the close of the first fiscal year, which is on June 30, 2020, because our fiscal years from June until June there were a few cities who didn't pay the fees yet, but the year was of course not over. So, we already now, because we're in our, now in November, we received some extra money, but this report is until the 3rd of June. So, we didn't receive that money yet. So, that gives us a total of 43,085 the 13th of June 2020. So, that's it for the income. Then we can go on to the expenses.

Thank you. So, I will walk you through the table of the expenses very shortly, because you of course, could read everything in the reports, which we have sent you two weeks before this meeting. So, the biggest part of the expenses is the QNN arrangement, which is the contract we have for our coordinator. Starting on the 1st of January 2020 rainbow city's networks, hire the coordinator who was employed by the QNN, like Juliane told you before, therefore the network signed the contract with the QN N to organize the employment of the coordinator. The costs are 55,500 I am not so good with numbers, although I'm the treasurer, sorry for that. The costs are divided in travel cost, personal cost, and also overhead. And we decided for the second half of 2020 to also expand the hours of Manuel and therefore paid an extra 7,000 Euros. The online tools, which are 9% are the new website, which we launched last week.

And we also sent it to you. So, I think you have seen it already. I personally like it very much. And also, we have a mailing list where you get your emails from, and we have to pay for that mailing list. So, that is also a cost, which we have. For the working infrastructure, which is 8% as you can see, that is the 5,000 Euros for the corporation and the working infrastructure for our coordinator. And the smallest part is the board expenses. We have made some costs for traveling because like Juliane said, she came to Rotterdam to open the bank account. And also, another board member had to travel to Hanover for the interview of the coordinator. These costs are of course, very low. It would, would have been higher if our board meeting in Rotterdam would have happened in April this year, but of course, due to COVID, it didn't happen. For the balance, which is the next sheet. Is this a very simple thing. The Balance shows the total income for the financial

year of 2019, 2020 on the left, and then on the right, the reserves in gray, which are the expenses, and then also the general reserves, which are in pink. That's it. Thank you. #01:00:03#

Manuel Rosas Vázquez: All right. Thank you very much for Anouk and Juliane for both presentations. So, of course I'm sure. You all members, you have all the detailed information in the report, so I hope you were able to read it. And of course, as we said at the beginning, we're trying to keep this meeting as compact as possible, just to highlight some of the things that we thought were important. So, before for the do we'll just like to give the floor to you members, if you have any comments or questions regarding the annual report or the finances. So, once again, I repeat those who want to speak please write the name of your city in the chat, on the chat, sorry. And then I will be able to give you the word I remind you have three minutes. I will be timing the time. And after three minutes I will close your microphone just so other members can participate. All right. So, the floor is open. Is there anyone who would like to talk? I have Sao Paolo as the first city who wants to make a comment, I guess, or a question. So, Bruna, the floor is yours. You have three minutes. #01:01:41#

Bruna Svetlic: Thank you, Manuel. I hope everyone is hearing me. Okay. on behalf of my city, I would like to say that both fees are going to be covered by the end of next week, because we had some problems here in our administration, as you know, but both fees from 2019 and 2020 were approved last week and will be paid until the end of the next week. So, yes, I just wanted to clarify that. Thank you. #01:02:25#

Anouk Erkelens: Thank you very much. Glad that you're still here Bruna to find out, find a way to figure it out. Thank you for explaining that. #01:02:41#

Manuel Rosas Vázquez: Thank you, Bruna. All right. So, our next speaker is Ulrike from Munich. #01:02:45#

Ulrike Mößbauer: So, first I want to tell you my appreciation for your work, the vote and the coordinator, especially for the networking. This, the city network and with the high commissioner of human rights and so on. I think it's a great success for our network. And I have two questions. One question is about this youth event. Could you please give some information, for example, is it possible to participate for local youth organizations? And the second one is the concerning the EU project. I would be interested to get some information's. I really find it wonderful to read how many things have been done. And I thank you very much for that. #01:03:46#

Manuel Rosas Vázquez: Thank you very much. So, next I will answer your question. So, just before I answered the question. I will have Mexico City after I finish. And then again, all those who wants to make comments or questions, just write your name on the chat. So, the first question the MAC event. So, before all the events and all the actions that I been undertaking on behalf of the Rainbow Cities Network, I discuss everything with the board. So, let's say that they kind of give the green light before I do it. So, MAC it's an organization in Paris a youth organization, and basically, they contacted us to help them and also. So, they are basically running a global conference next year. It was supposed to happen this year, but of course, because of COVID, it was postponed and it's happening next year in Paris.

Of course, the focus is are they focusing on youth organization. So, they want to make the global youth network, that's the outcome of the organization and where are we going to do our network is the last day. So, the organization or this event it's, he's going to be a sponsor with or a non-active participation from the can Canadian government at UNESCO. Also, I think he, I mean, he is the director Omar is the name is the director of this organization. And he used to be in contact with the with Wolfgang, I think also from different cities and also the ambassadors from those countries like Austria within UNESCO, they are supporting the event. That was information that I have. So, what are we going to do? Is that the last day there's going to be a side event that it's going to be, let's say we as network, once everything is let's say the money it's guaranteed, they are doing that. So, we're just basically, we're going to bring the cities or invite you guys who wants to come to the event to present what they're doing, where you, I mean, your best practices to all other city networks that are host within the UNESCO, right? So, and within that also we, then with the money we're going to bring yes, youth organizations. So, right now we have all their particular interests of this MAC is to have organizations from the global South. So, of course we are. I mean, not only that's important, not only, but for instance once they get the money, we going to be in contact with Sao Paolo with Taipei and Ljubljana, particularly to bring their youth because of course this organization is looking to pay for the cost of those participants, which I mean, traveling from Munich to Paris is not as costly as traveling from Sao Paolo or Taipei to Paris because of course the plane is more expensive.

So, yes, just to answer your question, yes, your organizations can participate and of course, we're going to bring not only you guys as the cities, but also if you said like we would like to bring, I don't know, one to three participants from the organization. Yes. Again, those details will be cleared out once they have their whole budget, that they have plan approved. That's why we haven't get back to you with all the details. That's the only reason, but that's what is going to happen. So, we are

going to participate and the site event the last day of the conference with the panel, basically having five, six cities as everything I'm going to send the invitation open to everyone. And the first sakes who reply will be the first who will participate. Of course. Now it's taken the chance will be really interesting to have Sao Paolo and Taipei, because of course they are looking to expand or to have a broad end spectrum in the global South.

And, and yes. So, that's for the first question, the second question, when it comes to the European Union project. So, as I told you on my email, I know the rainbow cities network applied for resources two years ago, I think and this year we also applied for the same program. And as I explained in my email the aim of this project is to create the first LGBTI policy guidelines for cities, because what I've realized now, where we have seen is that there are many smaller cities that they want to create a policy on LGBTI, but they don't have many ideas where to start. So, of course, a prerequisite for the network is that they have an LGBTI policy and they don't have one. So, let's say that they would like to join, but they cannot because they don't have a policy.

So, the idea is to help, not only those who wants to join, but everyone not only Europe, but around the world who wants to create a policy at the local level to provide them with the tools. So, I can send to everyone the project that was sent to the European Union, if you want. However, I was or the idea is to speak for the first results, which I mentioned in the annual report. It seems six months from when the project was submitted, which it was at the end of September. So, that's why I didn't, let's see the whole project. However, in the email that I sent explaining, when I asked for your if you would like to be counted or not, I think I gave like an overall picture of what was the project about, but the standard right now is that we have to wait around February, March. I think it's going to be the state. I mean, the six months expire. And yes, so that's basically what is going to happen. I have to tell you, I guess I showed up with an email I contact the contact points because that's how they call from the European Union, they receive a draft of the project first, so they can give a feedback saying yes, it's good or probably you'd have to pay attention to this or that. And what I can tell you is like the feedback; it was very positive. I just have to be more accurate with some numbers, but I hope that we passed at least the second phase, but I will be informing you about it. And actually, in the website, you can see on the join activities that there are to be announced project. So, once we have that, we're going to put it there. And also, we're going to put the logo of European Union. So, I don't know if that's enough for an answer or weekend. #01:10:59#

Adriana Aguilera: I think your microphone, your, we can't hear you anymore. Okay. #01:11:12#

Manuel Rosas Vázquez: Sorry. Thank you. So, I will give the floor to Mexico City and then Kristel I will give you also the floor, so you can make the question because I'm getting it. So, Adriana, go ahead. #01:11:31#

Adriana Aguilera: Thank you. I think all of you can see me now, so that's good. I just wanted to clarify why Mexico City did not pay the fee last year for the amount was approved and contemplated in our budget, but we have a very restricted administrative terms and deadlines in order to transfer or use certain amounts. And though we asked for the invoice, unfortunately our administrative constraints orders us to have invoices in order to make any transactions. We did not receive it on time. It's not a blame. I, we know that on 2019 it was kind of hard to make the invoices, but that's the reason we couldn't pay. We had the amounts and it, I think it had to be before half of November, but since we did not have the invoice, our ministry of finance did not authorize us to make that transaction.

And I dare add the following four. I have been asked to inform that for next year, we will again be asking for the solidarity reduction, for we are planning our financial budget for next week, right next year, right now. And due to the ongoing Mexico city's administration implemented a deep austerity policy and added to that, we have been instructed to cut even more budget due to the pandemic. I know probably a lot more cities have been going through this. And I mean, I just wanted to say this in the annual meeting, even though I know that it has to be seen with the board and we have to make a letter directed to the board. And I just wanted to that. And yes, I mean, I just wanted to make clear that we have been active and we have been attentive to the mailing list. We have participated in the photo exhibitions and we will be doing so for next year. We have sent our one-pagers. We are very committed to the rainbow cities network and we would not like for our legal and administration constraints not to be the reason for us not to be in the rainbow cities network anymore. So, I just wanted to add that to my participation, but it will be sending the letter next year. #01:14:19#

Manuel Rosas Vázquez: Thank you Adriana as you have mentioned we can have elections today later today. So, that will be something that has needed to be discussed and approved by the next board with your city. But thank you for sharing that. So, Kristel I think you want to save something. So, the floor is yours. #01:14:49#

Kristel Wildiers: About what you said, about what's going on in Paris with the youth conference. So, I understand, well, that is it. Do I understand well that we can present good practices there as

a city? Or are you collecting them and then you are going to present them. So, how he's going to be practical. #01:15:08#

Manuel Rosas Vázquez: So, again, depends on COVID. So, if COVID allow us then all this, I mean, once the, let's say the budget is approved with them, then we can say, okay, this is what we, or this is how many cities can participate. So, I'm going to send an email to the whole network and ask who wants to participate. So, on that side event, we will have five, six, seven cities. So, if you want to participate, then you can come to Paris and present the best practices of Leuven to these other city networks that are going to be there also representative from other city networks. Usually, these networks are hosted within the UNESCO, like they are already part of the UNESCO. So, yes, there will be. I mean, I will be there too. And, but of course I will be speaking on behalf of the network as a whole, but talking specifically about the good practices, it's going to be city representatives.

So, six or seven people will come also to Paris, but again, once the money it's approved and of course, once we see that COVID allow us to do it because of course, if it's not the scope or the outreach of the conference, it's trying to be global. So, of course I'm sure if it's only European, I guess it will be good and positive or that only European cities come. But as I said, the goal of this organization is to bring city, I mean, youth organizations from everywhere in the world. So, it's going to be complicated for themselves if it's to be the lowest, then it's, that's what it's going to happen. All right, great. Let me see, thank you for those who have participated. Thank you for your comments on the chat. This, anyone has any other comments or questions that we'd like to be address? Right now, I mean, we are in good time right now. So, if you would like to, okay. Sao Paolo that we would like to use the floor again, go ahead. #01:17:27#

Bruna Svetlic: When the Paris event would-, I hear, but-." #01:17:52#

Manuel Rosas Vázquez: You were breaking up. I couldn't hear your question. Bruna, can you repeat what you said? Because you broke up? (**B:** I think she's writing it. She's writing on the chat, what she wanted to say). Oh, okay. So, Paris is taking place still is not deciding. I mean, initially it's planned to happen in April next year, but of course because of COVID it might change. So, initially it's April again, once they have the budget approved, I will be able to contact everyone and I will inform you in timely manner. It would be like one, I mean, in two months, at least two months or three months in advance before the event happens. So, so yes, but I mean, initially it will be in April. Okay. I hope I replied to your answer. Juliane wanted to say something. #01:19:13#

Juliane Steeger: Yes, I'm sorry, because I totally forgot to tell you something about the new website. So, the, I was just missing this part on my fact sheet here. Is that okay if I deliver it now and take it after I'm sorry. I know it's not really fitting in right now, but maybe it's okay. I forget to tell you that we not only decided on doing a new website yes, that is we also plan the project, how it should look, what it should be able to do and things like that. And then Danny was the one from the board to where he was the one who all had the planning's and things like that. And then as you may remember, we wrote some fact sheet and ask about offers from peoples in your cities.

And we got, I think, four or five and in the end, it was three because two step back. So, it was Rotterdam, it was two, I think, in Germany. So, but it was quite about Europe. And in the end, we decided for somebody from the city he lives in Rotterdam, I think. But I knew didn't know him. So, till this point and then Danny, Manuel and Gheorghe is his name put a huge effort in creating the new website on filling the content and things like that. And in the end, you got it. I think one or two weeks ago, the result, and we are very happy about that. And the old one wasn't just quite fitting to the network and was, it was saying very less about the network in the end. And now it's done for us the new website thing, and we hope we can fill it with new cities and new information within the next years. Also, the programs we've talked about that recently, or Manuel talked about that, and then we are looking forward to the annual meeting, which is postponed to Bergen, but I think that will be a topic later. So, yes. And do you have any questions on the network on how the process was, or how it's looking or what you can do with it? Is there anything you're worried about or you want to acknowledge, there's Kristel? #01:21:48#

Kristel Wildiers: Oh, yes. I would like to ask a question, which was already there last year. I think, I don't know it's in time in this agenda, but if it's coming up later, we can pick it up later. But there is a need from our office and also our city council that we can work together more practical with projects, not only on how we function and what is needed, but that it should be having more practical exchange. I know we discussed about it last year also. So, is this something which is in the pipeline. Now Manuel is there, I think last year he spent a lot on the structure and building up the network and the whole structure and the finance and all those things. But what about having a more practical part in the meetings or in the network or on the on the website? I don't know how we can do this. Is it clear what I mean? #01:23:20#

Juliane Steeger: I think so. Maybe you can step if I give, don't give the right answer. I remember this discussion last year and this is always a problem because normally we want to share best practices and things like that via the one page, but you didn't get the one pages recently because

not only not all the cities sends them in, but that's protocol closing remarks, the topic. So, normally you have the one pages in advance and can have a look and talk about the best practices with the city. That's the reasons we have the one-page list, at least for one part. So, and the other one is that the city who's hosting the event can wish for any practical things. So, Esch wished for some things about local LGBTIQ centers, as you may remember what we're sitting in this fishbowl. So, it is planned for every annual meeting to share best practices, at least a few ones, not all, but at least one or two hours about the two days conference, but this year, it wasn't just possible, as I said in the beginning and the official welcome because it's hard to do such things online to share things. So, to comprehend my answer I think next year we will do that again. Manuel, do you have any comments on that or-." #01:24:55#

Manuel Rosas Vázquez: Yes, I would just like to say that as you can see now, we probably, you can correct me. Don't get upset or anything like now I think we are more restructure. We have a nicer projection of the network. So, I think the next step will be to have this more practical approach within the network to work together when it comes to the website. As I told you I apologize for not sending the passwords yet, but as you can see, I was working with the final details for this meeting and tomorrow. So, there's section reserved for only members. So, basically once you have this password, you will have access to this section on the website. And of course, in the future, we can think of ways of how can we make that section that it's built only for members to be, let's say more productive of course, with the limitations of yes, that me or Danny, we are not IT specialists, but I'm sure we can find a way to develop something that will help us to work in the direction that you are suggestion Kristel that's, I will add at this point. #01:26:16#

Kristel Wildiers: Well, I just want to add just very shortly briefly that the action towards Poland, which was I think was strong action from the network and from the cities again, what we did writing the letters reacting on the LGTBIQ, free places in Poland. I think this is a way we can strongly be seen by different partners in countries and cities. So, this is what, I mean, it was a nice example, I think, past year. So, more of this would be nice. #01:26:59#

Juliane Steeger: Yes. Well, the, for the new cities there, we asked the member cities to write a letter to the twin cities in Poland to support LGBTIQ rights. So, that's very short to comprehend the topic. And Danny wants to say something about that? #01:27:18#

Danny Jacqmot: So, yes just to emphasize also what Manuel was saying that, so far in the last two years, we put a lot of time and energy in setting up the network, building a new website, which was quite a work, a job for setting up hiring a coordinator. And that's why I think, I mean, the main

emphasis of the network is exchange of best practices, networking that is going to be for the years to come. We finally will have more time space and an excellent coordinator, plus a great port and a whole network to more develop those via the website, via annual meetings by other platforms. But as still, also wanted to save us about the website. As we finally decided on your more from Rotterdam, we interviewed all potential candidates in the end, we decided to go with your it was all the whole selection, the most cutting-edge fund that he's also an activist with an intersectional background, very engaged in the community. And it was for us for important to have somebody working on our website also knows really what it is about and just didn't give us any WordPress websites. We also chose for a WordPress. A platform is just a technical remark. This it's the most accessible platform. And it's also a platform that guarantees us. We can use this site for many years. There's basically a little extra on the website. Also, Gheorghe already had quite some experience of working with the police of Rotterdam and he had quite a lot of references. It's not just, we randomly picked somebody. And I think I mean, at least with the board, we were very happy about the results that's it, on best practices and the website. #01:29:11#

Juliane Steeger: Thank you, Danny.

Manuel Rosas Vázquez: I would like to just to answer to Kristel, I think Kristel, that's the direction that we're trying to build now right now, probably the answer we cannot provide a yes or no were very concrete answer because as you know, cities that some representatives can make decisions on themselves, but there are some other city representatives that they have to run. This, I mean the proprieties that we want all the way up to other offices. So, I guess that's something that we need to work probably not directly, I mean, the cities itself. So, I just want to say that I got your point. I just write it down and then probably for the next year. We can write a support and a strategy where we can be portraying a collective action. However, I want to highlight that the intention of meeting, as you can see here, we I mean, with particular people or with key holders like ILGA or like the high commissioner for human rights, that's also in that direction that we can have this context. And also, the tools basically that's it, the tools to be able and to be present to that. So, I totally fully agree with what you're saying. So, I just write it down and then we can work on that strategy. So, I have Berlin then Brussels and then Mannheim that want to have an intervention. So, Florencio, you'd have a floor for to-." #01:31:03#

Juliane Steeger: Welcome Rebecca from Cork because she just joined. So, that's it. #01:31:10#

Florencio Chicote: First of all, thank you very much to all the members of the board and to Manuel. I think you really did a great job. Also, with this new kind of meeting altogether online I

have two questions. The first question is about new applications, new member cities, if there are any which whom you are in contact Manuel, and the second question is, I mean, all what you did with the new website, the Facebook profile and social media, the new project, what is the strategy behind it? I think at the board you talked about kind of midterm strategy what are going to be the next steps of the association. Yes. it's a whole. Thank you. #01:32:11#

Juliane Steeger: So, I think it's Manuel. #01:32:33#

Manuel Rosas Vázquez: Yes. Thank you. I will reply with the easy one, like the cities and then I will give the word fairly to Juliane about this strategy. And also, I can just pitch in something about that. So, yes, we are in contact with, or, I mean, at least me I'm in contact with several cities. Can you see my screen? Yes, no, probably not. Or do you just see that this light? Okay. So, recently I show on the on the annual report, I contacted all the cities that you were in contact before me. Some of them replied some of them, they haven't, some of them are already members but more recently I've been in contact. With the, if I mispronounced that, please forgive me. I've been in contact with the City of Ostende in Belgium and Rennes in France, Dusseldorf through-, Sören he put me in contact. I mean, people didn't come to me with those are in Haifa. Also, I've been in contact with Göttingen. And the good news is that last week, no, two weeks ago I was in a meeting with Madrid and they started the application now and they collecting the signatures. So, they will be joining us in January, 2021. I want, I mean, I didn't want to spoil the surprise, but now I can tell you a majority is joining in 2021, January. I have a call today, early with them today. So, they are just, they are checking all the details. So, they're collecting the signatures and they were not sure if they wanted to join. I mean, if they should join this year or next year, and since, you know, it takes time to collect the signatures and the approval and everything.

Yes, they agree that they will join or at least they would present the application in January. So, I can I explain the process so I can share with you their application and then, you know, the process, like get feedback and vote on it. But yes, they will be joining in January, 2021 also be Victoria, I think. Well, not thing you were in contact with them before I contact them too at the beginning. I mean, when I recently joined, however I've been not receiving a reply, but I participate in a forum three months ago, I think. And the three representatives was there, so was able to exchange emails with them and we have, a schedule meeting in two weeks to discuss also their application process. And finally, so yes, I mean, I also been in contact with Quebec. But there, I mean, sorry, Montreal and no Toronto, sorry, Toronto. And they are still waiting there. Let's say that's the more concrete ones. Like I know we have exchanged not only emails, some of them, I assume with

them. And as I said, Madrid will join in January or at least expect the application there. And of course, I'm still, the strategy is to I mean, that will be my pitch in. I'm trying to be careful when approaching citizen, the US or Australia, because I know that will, they might be interesting to join, but then, you know, this problem of hosting the event. So, it's always an issue. So, I'm being a little bit careful when it comes to that. So, I'm just trying to approach, I mean, so far European cities, so yes not only, but just like not pushing too much, so it grows organically. So, I guess I will give now the word to Juliane to reply the other question. And if I miss something, just remind me, because I was just writing the name of the cities. #01:36:35#

Juliane Steeger: Yes. The next question was about a midterm strategy. If I remember right, we are coming from a very informal network. So, we met once a year and we were, there was no officially work for the network. It's just us and our mailing list. And I think the first important steps are to step out of this to be a professional working organization. And with that, we also done the Facebook and Instagram and Twitter accounts because to be visible for other people, because we weren't visible before. And that's the story behind the social media things. And that's a big part of going off, getting caught in contact with other organizations getting new cities. That's the midterms strategy we are working on. So, it's just to be visible, to be a professional organization because we are in, you know, in the children shoes, we are starting. And yes, that's how we always discussing that because some part of the boards have of the board sometimes have big, great ideas. And I'm usually the one who's saying, okay, can we go step back and start where we are? And yes. So, do you have any further questions about that-."? #01:38:06#

Florencio Chicote: No. Okay. Sorry. It takes me, I know we're used to, and we're not allowed to, so yes, one last question is what I forgot, do you also, as part of the strategy as well, to get closer to other networks, especially the Latin American Rainbow City Network. I think that the closest in terms of member cities that are part of all network as well, the other network and in terms of also exchanging experiences. #01:38:49#

Juliane Steeger: Yes. It's really important for us to have a connection to the Latin American network. It was planned that Manuel would visit the annual conference of the network this year. But as you can imagine, because of COVID that didn't happen. We already planned that in summer, but it didn't happen. So, yes, that's also a big topic to be to be have connections with this organizations because they also didn't hear anything proper from us. You may remember the video two years ago, or three years ago from the Latin American network. That was really nice. And I also hope that they will get in contact with us to hear from us about that in a similar way,

maybe so, yes, and also other networks. So, Manuel recently has made connections to ECAR also very much in contact with the City of Heidelberg. I think he's in the board there, Daniel. So, there, you have a side effect of joining the network. So, yes, we are not only the Latin American networks, but other networks we want to be get in touch. #01:40:04#

Manuel Rosas Vázquez: Yes. As just to compliment the answer as mentioned in the annual report, we realized that we are we can do more if we've worked with other networks. So, that's the idea. So, the impressed in strategy with Facebook, Twitter, LinkedIn, that's also important. So, since we, I mean, some of you, I have already added to the LinkedIn, let's say official website of the Rainbow City Network. I think since you guys are or professionals of the cities, we create also a profile on LinkedIn. So, then we can network also on that sphere. Of course, it's up to you. I know some of you make a big difference, but I mean, that's also the idea because when I joined, I realized that we have a great opportunity. Probably don't get me wrong, but like we have a mind, we just need to explore that mind in a positive way, you know, like to share, to be present so that this, the whole strategy is that to share what our know-how, your know-how. And I think the only way to do that, well, not the only way one attractive way or one strategy is to be there through these channels. And yes, as you know rainbow cities, Latin American rainbow cities contacted us this year and we were supposed to or Amia was supposed to go there for their annual meeting because of COVID, it couldn't happen. So, basically what we're trying to create, it's a bridge and see, and find out where common grounds to work towards the same direction at the end. The important that'd be here is the advancement and defense of the LGBTIQ rights. So, yes. I hope that's okay with you for Florencio and then we'll proceed with Brussels and then Mannheim and then Vienna, so I receive your message, but I guess during intubation it's about that. So, I'm going to wait to give me the question and then I can reply that to you also. Okay. So, Brussels, Danny, sorry. #01:42:14#

Danny Jacqmot: I mean I had already in the previous comment, I just wanted to comment about our plans. We had to develop the best practices beyond what they, we are doing now, but it actually already explained it, but like for example, we did last year, the whole workshop in Esch LGBT centers and safe spaces for the future. We find more time to like, develop those beyond just collecting them as one pager. (**Manuel Rosas Vázquez:** Great. then Sören, and you have the floor) #01:42:46#

Sören Landmann: Thank you very much. I just want to emphasize that I also support Kristel's idea of getting more in context on content and best practices and practical way, and that we also,

I just wanted to share that we also spoke in the board already about maybe more formats coming up, so I'm pretty sure very soon you will hear more about this in the future and also that we maybe offer opportunities to get in touch more, not only in any meetings, but also in between and in terms of networks and with ability and reaching out to other networks. I just wanted to add that. I also was present at the last, ILGA Europe conference where we also had a work, not really workshop, but an open space for rainbow cities. And it was very much used so many organizations and cities were asking about us and if they could inform their cities. So, I'm pretty sure that this will have a good positive impact in the coming month. #01:44:11#

Manuel Rosas Vázquez: Thank you very much and Wolfgang, you have the floor, you can hear me. #01:44:16#

Wolfgang Wilhelm: It's so great. I can see, cannot see anybody except the speaker, but hello to everyone. Sorry for being late. I just want to emphasize was Kristel add first of all, thank you for all the good work that has to be done. I really appreciate it. Also, in the report, I appreciated the real lot that the report was very short and strict to the point. So, thanks a lot for that and not for enlarging it with words and words of books, but I want to emphasize what Kristel has said before, and I think it's more important to do more common projects, have to work together then to show our existence on every channel, that is there in this world today, which costs a lot of efforts. So, I really just want to make a point. For me, it's more, very important to get out a lot of our network. I also have to justify why, we are a member there and there are not so many projects we do together, and I think it would be good to have more of that. That's it. Thank you. #01:45:24#

Manuel Rosas Vázquez: Thank you very much. So, I will go back now with European union project, if approve we are going to have a budget of 150,000 Euros that has to be expended in two years, that will not be operated big expenses. So, just so you have that in mind. So, basically, it's to have five events within two years besides the annual meeting. And of course, I know that some cities might say, Oh, I cannot ask my city to pay me to go to Arhus to an event, right, because they already paid me to go to the annual meeting. So, if the project is accepted and approved, that money will be to cover the expenses of you guys moving to these cities. And also, not to use, as I mentioned in my email regarding the project, at least the first two meetings, you will be able to come along with four more people.

So, your delegations will be, have five people. And then we, as the network, if we granted with the project, we'll be covering the expenses for your delegations. And in this let's say five meetings within the next two years, I think we'll be able to do have this project. And at the end, the outcome

of this great project will be this policy, right. So, I guess that will be also will contribute to their justification that you have to present to your cities. And I'm really looking forward and I'm waiting I'm positive to have those yes. To have that money so we can have that guidelines. So, yes, that's the idea, of course the money or, yes, the project is let's say we will allocate the resources within the EU members, but I don't know the input from other cities.

Like, I don't know, Geneva, like it's really close by we'll be taking in consideration and also from Sao Paolo or Mexico City, of course it will be an issue for us to, I don't know, allocate money to pay for the flight from Mexico City or to Sao Paolo, because at the end we have to show the money to the people in the European Union. So, yes, I mean the details, we can definitely work once we have the money. So, I will not like to spend a lot of time discussing this, not because it's not important rather, just because we might be discussing something that it might not happen. All right. So, we have a 50, 50% right now because we present everything. So, once we have it, we can figure it out, all the details, but nevertheless we are, or at least the project was conceived to include everyone on the network.

So, I will, Oh, and then just to answer your question we'll think yes, I contacted also, so Wolfgang asked, sorry for those, can ask about this situation in Istanbul. So, some of you already know that we have Sisli and other borough in Istanbul that were part of the network, but then I mean, they were gone for almost two years, so I contacted them at the beginning of the year. They replied and they said that I mean, they were reevaluating the membership because I mean the whole situation with the government. So, basically, we were in contact at the beginning of the year. They said we also offer that we would like to have them. We talk about also about them applying for the solidarity reduction so they can join the board agree that will be good because they've been going through a hardship.

So, but they didn't come back. Let's say our last contact was in April. So, but yes, that's the status basically. So, I, if I'm not mistaken in based on the bylaws or common grounds as they will call before when the city becomes inactive, not only not paying the fees, but also not answering the emails or anything, or attending to the annual meeting, they need to be cast out. So, that's what happened with them. However, as I said, the one, I mean, they show appreciation and they wanted to have them back. So, they have to reapply we myself with, along with the board, we provide all the information, all the facilities for them to join. But again, they, I mean, we haven't received any reply.

And after that, I mean we, or myself, I was focusing on yes, putting efforts into the website and on the application and yes, and doing the other job, but I guess I can write them an email asking or even a follow-up, but yes. So, is there any other questions we have literally six minutes left before we go to a break? If there is no other comments or questions, I would just like to ask you if you are okay with it. To have first, when we come back the photo exhibition Oh, no, I'm lying. Sorry. Before I continue. So, it's good that we don't have now. I need your votes in, an approving the report and the finances. So, I'm going to release two polls. And again, I will ask you to vote those who cannot vote like Brazil and Reykjavik. I'm missing one city, just please write in the email to everyone can see what is your vote, please. And again, only if you have a delegation of two people, only one person can vote. So, we don't mess up with the vote. So, in order to approve the yes, the poll, I need 31 votes because we are 31 cities presents. Okay. I hope it's clear. So, no. The answer is, Oh yes. 32. Sorry. 32. Yes. Sure. #01:52:41#

Juliane Steeger: Anouk, the answer is, yes. I can't write in the chat. #01:52:52#

Manuel Rosas Vázquez: So, now there you go. Good. I have 25, 26. Again, those who cannot vote, please write on the chat. The options are yes, no and abstention. Okay. Reykjavik say yes to the approval. Sao Paolo, were you able to vote Bruna? Oslo was, I mean, I'd I have now 29 votes. So, that means that someone else can vote. Because last time I was I had only 28. Okay. So, Brazil voted. Okay, good. So, 21, 30, 31, I'm missing one vote before I closed the poll. No, not Bergen. Yes. Very good. I think. Yes. Okay. Very good. Okay, cool. So, we have 29, 30, 31. Did Oslo vote? (**Juliane Steeger:** I couldn't find Oslo). Okay. Then I'm going to close the sport. And I mean, I have 31 votes. Okay. Then you can see the results. Right. Can you see the results? Yes. Okay, cool. So, you can see that they are 21, 29, sorry. Plus, Vienna and Bergen. You can see those on the chat. So-." #01:55:26#

Sören Landmann: I guess you're right, Juliane that maybe although left again, because I also couldn't see Toralv at the moment, but she was there earlier, so-." #01:55:34#

Manuel Rosas Vázquez: And now I need your vote on the finances, please. Again, this is just to have everything on record. This case, the polls, again, at the end, I will create a report. And then in the report it will show who vote. What? So-." #01:55:51#

Adriana Aguilera: I'm sorry. Are we approving the report on the finances or, or what are, what are we approving? #01:56:08#

Manuel Rosas Vázquez: Yes. So, first you approved that the report, let's say the I'm not numerical report, and now you're approving the finances. That what Anouk presented like the income, the outcome, I mean, the expenses. So, basically, I mean, it's just one report, but as I said, since we are not meeting in person just to have it in record somewhere. So, otherwise if we have met in Bergen, we'll have sent you the printed copy and it will be signed by all the members. And it will just have been easy to have one vote, but since, because of the conditions, that's why we having like this to a specific let's say votes. Okay, great. Can you see the results? Awesome. Great. So, I will. We are on time. I'm super happy because we were finishing on time the first session. So, please, I ask you to well thank you very much all for this important, very important for it. So, you can have a break now for 15 minutes. I will see you back at probably five to five. So, I will be online, so I'm just, you just can leave the room and then when you come back, I can let you in again. All right. And just the board members. I will ask you to stay two, three more minutes and then that's it. Thank you very much. Enjoy your break. #01:57:56#

BREAK

Great. I think we all are here. So, we're 38 again. Good. So, it's 5:00 PM. I really appreciate all the efforts for you guys to be on time and online. And I have to tremendously thank the people in Taipei because they are making that super extra for, because it's super late there and they are online. So, thank you again. I mean, of course to everyone, but I mean you know, what it represents to be working late. So, if you allow me now, we can proceed. With point number four, which is the election of the board. I hope everyone was able to open the official call for board members. So, as I said before, we are looking to be more professional. And part of that is like everyone. I mean, I know that you know that you can participate as a board member, but now it's official now it's there. So, part of that call, it's said that you need to send your intention to be part or to take income, to be a part of the board and to be voted today. So, without further ado I have to announce that I receive five let's say intentions to join the board. Those were the city of Hanover, Rotterdam, Mannheim, Brussels and Geneva. So, I hope I didn't forget anyone. So, is nobody has a question or a comment before I proceed with the voting process. I would like to open the floor really quickly if there is any comment or question from any of the cities, you can say it now. All right. So, I will proceed with the votes for those who cannot vote directly. I would like to that you send me your vote yes or no, or extension in a private message. Okay. So, I can record, I mean, I would write it down. And that's basically it, so I will give the word to Geneva before I start the voting process. And but before that we'll ask to answer the question from Cork. So, basically what happens is that all the board is changing in this particular case. Basically, the people who are

running for election, let's put it this way are the actual members of the board. So, I don't know if that answers your question. If not, you can just write it again and then I'll try to reply. But now Geneva, you have the floor. #01:16:51#

Guillaume Mandicourt: Thanks Manuel. Hi everyone. I just want you to ask if we do need to make a quick presentation of intention or just a quick comment as we're running for board member. #02:17:08#

Manuel Rosas Vázquez: Great. That's a great suggestion. So, what I would say is that we start with Hanover, then Rotterdam, then Mannheim, then Brussels and then Geneva, they can present themselves and say which city they are representing and yes, that's it, I think. Right. Okay. Okay. Yes, go ahead. And then just, I will not intervene just as soon as the member finish. Continue. So, I just repeat the order. Hanover, Rotterdam, Mannheim, Brussels and Geneva. #02:17:57#

Juliane Steeger: So, as you may recognize again, that's the whole old board who is wants to be reelected, and I'm very happy about that. And I hope that you also will elect us the, all of us because I'm very happy to work with the board. Yes, I am the one who introduced herself the most today. I think I'm working at the city of Hanover for about eight years as a Commissioner for Gender Equality. And I was the chair of the board the last two years with an absence of four months because of the childbirth this summer. And I really like to continue with the work of the board because we are really into it and we gave very much heart and passion for it and really a lot of work more than we expected the last two years. And yes, that's it. Yes. #02:18:56#

Anouk Erkelens: Yes. So, I am the representative of the city of Rotterdam. Rotterdam right now. My colleague Marije is here as well. If you will, photos back in the board against you will be the representative from tomorrow on them. But for now, we have been part of the board since 2018 and it was really a pleasure to work with the board for the past two years. We have been here at, in the job as a treasurer which I think is also really practical because our bank is in the Netherlands and we are the only city who wants to join from the Netherlands to the board again. So, just to let you know that it would also be very practical if we can keep on doing that. That's it for me? I give the floor to Sören in right now. I think. #02:19:51#

Sören Landmann: Thank you very much Anouk. Yes, I also appreciated very much working together with the current world and our city is very committed to international exchange and also yes international networks. That's why we would love to support the rainbow cities network again. And also, having a new colleague from January on. So, I have more time that I could spend for

Rainbow cities network and would love to work, especially on these more content-related exchanges that I spoke about and I give the floor to who's next-." #02:20:36#

Danny Jacqmot: I'm Danny from the Brussels capital region. It's a big pleasure to work with the board for the past two years, working a lot on practical stuff. Sometimes a bit impatient to start more on the content, which we'll be able to throw out in the next two years. And Brussels capital region we are working a lot on different pilot projects. And also, from my personal background, I've quite a lot of experience with setting up a safe space, LGBT centers and I'm looking forward even like that to work with support again to interact with a whole network. I pass the work ... #02:21:21#

Guillaume Mandicourt: Thanks, Danny. So, my name is Guillaume. I'm the representative of Geneva in Switzerland. I worked there for eight years now and we did LGBT the annual meeting of the Rainbow Cities Network in 2015. So, I jumped into the board like you would jump into the Bandwagon since I was elected last year and national placement of Philip from Paris. So, I had to adapt to this already a constituted and walking team and that to me, and I would like to thank my colleagues for the patience and commitment in that. It was a very intense year after this summit we had to face a multiple challenge, but we, they have you the maneuver. We are working on them and moving on, and I would like to be able to keep moving on and be part of the board for a second and this time full term. So, thank you very much in advance for your trust. That's it for me? #02:22:32#

Manuel Rosas Vázquez: Thank you. Just to answer a question too in general, every member that it's let's say they owe his fees and it's a full member or has a full membership of the network can apply for the board. I mean, for the future. So, just have that in mind. So, anyone who doesn't mind, if it's you're located in Mexico City is Sao Paolo or Taipei thinking out of Europe for the others is really easy. Everyone can apply when and for everything, for all the activities on less, for instance, like the restriction, when the European Union, then we'll specify when it comes to that, but all the activities that we do within the network, every member it's eligible, and it can be voted just for that to put that in the minutes in the future.

So, without further ado, I will start the voting process. So, you will see on your screen the name of the cities, not of the person itself, just the city, and then you'd have three options you can vote. Yes, no, or abstention for those who cannot vote, please. As I said, in a direct message to me, just to give the secrecy of your vote please send it to me and then it will be added to whatever. Yes, no, or extension you want allocate your vote. Is that clear? I hope so. So, we'll start now and

again I'm going to show you the different names of the cities one after the other. So, I'm just going to say, now I'm going to close the poll and I'm going to start with a new one. So, you will have a, will see on your screen, five different polls of five different cities. So, I will start now. In those cities who cannot vote, please send your vote because right now I have 29 votes. So, and again, only one vote per city. I'm still missing some votes because I have only 29 and we're more than 29 if I'm not mistaken. So, the city of Reykjavik was able to vote Vienna? Okay. So, apparently, we have now 29 votes. Okay. also Vienna, has voted now. Can you see the results? So Please vote now Rotterdam. Just those again, I repeat your votes are going to be secret. So, I still missing two votes on the poll. So, I still need one vote. I mean, and again, you have, yes, no and abstention. Were you able to see the results now? Yes. Right. Results out, so. Great. Congratulations. You have a new board with five members, so a big clap for you. All right. So, thank you very much. And again, congratulations. Thank you all for your orderly participation. I'm really happy. And also, like thanks to the technology we're able to see in real time, what is happening. So, now we're going to continue to point number five. And of course, you have, we have, sorry, this beloved project, which is the IDAHOBIT photo exhibition. So, now I will give the word or the floor to Wolfgang, so he can explain a little bit of the of what is the IDAHOBIT exhibition. And also, the probably he's going to mention, not probably. He's going to mention the topics after he is done. I will put all the topics in my screen so everyone can see the topics.

And again, I will release a poll with the question of the IDAHOBIT topic. Then you will have seven topics if I'm not mistaken, those seven topics were proposed by some of the cities, as I hope everyone received a message asking for the topics for next year, a photo exhibition, some of you send your topics and they're all included there. So, again, I will yield the floor or give the floor to Wolfgang. And after he's done, I will release the topics on the screen and the poll. All right. So, Wolfgang, the floor is yours. You have five minutes. #02:32:33#

Wolfgang Wilhelm: Thank you, Manuel, hello everybody you see here are some of the pictures you have sent in for the last photo exhibition and especially for the new ones. It's an idea of the many years ago, I think six, five, six years ago, already, in Vienna in our meeting here, and the idea was just to create a photo exhibition on a special topic every year. And every city that wants to participate just sends in one picture. So, within the last few years, we have usually about 14 to 17 member cities, participating. So, it's just three you don't have to to participate, which means you send in a photo. I will send you an extra email about the photo details and their technical things. We need the photo, we need a short text, we need the name of the photographer, and we need the copyright and title of the whole thing and create this beautiful exhibition.

So, thank you very much for those who joined and thank you very much Manuel who put all the files on the new website. It has been a lot of work we did together and suddenly all the photos in the format that was possible to reproduce in that way. So, for today, we have several suggestions, as you can see just small comments on it. Number one today, ... # 2:34:15. Our future participants would be going on in the LGBTIQ, portraying single people as we've already portrayed the trends and the lesbians. I think it's a good idea to portray the gays, the G now. Next other idea to show the I in LGBTIQ, which is the intersex. And maybe you have heard that in Austria we do have now six legal genders.

So, we are a lot of yes, big success in this area and a lot of confusion and everything. So, it's a very big topic here. So, the subtitle would be a long way from liberation to recognition. Then we have from Leuven as a suggestion social violence against LGBTIQ people, personal comment, I'm very skeptical about this as an, a photo exhibition, one wants it to be positive and to show good things. And I think this might be very difficult here and what I definitely don't want is to reproduce yes, violent speech of whatever. Next topic I think came from Berlin intersectionality diversity within the LGBTI new communities. It's a nice topic. I think then we have transgender children, not my personal favorite. As we already had an exhibition on transgender before then we had LGBTIQ or LGBTQ immigrants now the topic and intersex visibility, which I personally would skip, but I think it's too similar to number two. So, I think actually it would be the very same one and that would not choose the visibility again as we had it for lesbian visibility. So, I think it would be good to change the topic completely. So, these were my short commands about the topics or about the themes you or we all suggested for our next exhibition. Thank you. #02:36:23#

Manuel Rosas Vázquez: Great. Thank you, Wolfgang. So, I hope everyone. It's I mean, they don't have any comments or doubts about what is the IDAHOBIT photo exhibition. So, as he mentioned, I've seen that in the previous years, it's around 16 cities who participate. So, I will try to ask him to invite you now, of course, we will do it at the proper time to get more involved because as besides the pictures are really good, it's a way as a whole to be seen. And I think I just wanted to reinforce the invitation to participate in this 2021. It will be really nice if we have 32 or 31 cities having the, sending the picture to Wolfgang next year. I think Geneva wants to say something and then Wolfgang again, so I will give the floor to Geneva then Wolfgang and then Frankfurt and then Berlin. Okay. yes. #02:37:33#

Guillaume Mandicourt: Thanks very much. Thank you, Wolfgang, for the presentation and the commitment. These are very interesting topics, just a technical question. Do, can we choose

together the topic and then adapt the title of the exhibition? Or is it like we did last year a little bit, or is it on that? And just to be more precise, I think intersex issues are very important interesting topic for the moment, but I'm not free, fully comfortable with the from liberation to recognition because I think that intersex people are, are asking for more than recognition. Yes, I don't want to discuss about the topic now. I just ask if we can adapt a little bit, the title after we decided all together. #02:38:38#

Manuel Rosas Vázquez: Wolfgang do you want to answer that? #02:38:47#

Wolfgang Wilhelm: Sure. We can discuss the type of I just figured it might get a very long discussion. But of course, it's, I think it's important now to choose one of the topics. For me, six topics two and seven are very much the same, but another comment I wanted to make I forgot to make before the broken on the exhibition means your 10 people, the things I have told you, then you will get a ready-made file from me. We do it in different languages. So, some of you translate the text and then you do with this exhibition, whatever you like and whatever is legal. So, that means you can just look at it and enjoy it. You can put it on your website or the link on your website. You can print it in posters and make an exhibition in the city hall.

You can use it as long as you use the whole thing in a good way. Of course, you are free to use it, however, your city thinks it's appropriate. And of course, you also may use it forever. So, you can also now say, okay, I want to make the lesbians visible this year again. So, of course you may use the exhibition of last year, once again, and last comment, I really want to make all those, some of you made it better within the last years, but still there is a deadline I sent you, and I really will be strict next year to stick to the deadline. Although last year, the board decided as Sören has told me to make the exhibition in a sort of an open exhibition so that you can add photos even later on, I not know what other don't really understand what the board decided on that. So, just the messages, there is a deadline. If you're within the deadline, you were in the exhibition. If you are out of the deadline, you are not in the exhibition. This is just necessary to get the whole thing done. Thank you. #02:40:45#

Manuel Rosas Vázquez: Thank you very much. So, I think that Wolfgang replied the question. So, I think we can decide on the topic and then after we decide on the topic, we can rework the title a little bit. Is that okay? Okay, cool. So, we are on the same page. All right. So, now I'm going to give the word to Frankfurt then Berlin and then Mannheim. Elena, you have the floor. #02:41:17#

Elena Barta: Hi. I just had a small question and a small comment. The question was how, like broad or like focused the topic should be because some of those are brought abroad like intersectionality and diversity, and some of them are more specific. So, my question was, how was it in last year? Like I, the lesbian one I saw and that's pretty clear, but like, do you work on that when like creating the title? Because that was the question. And the comment was although I really like transgender children as a topic. I worked a little bit on that field and it's not that easy to get like pictures in terms of like the smaller, the kids are, the more like ethical, ethically hard it is to like give proper consent for kids. Especially when it's an international exhibition, that's just like a story from my experience. #02:42:04#

Manuel Rosas Vázquez: Thank you, Elena. So, the common is there, the question is there. So, I guess everyone will, I mean, she just pointed out that technical issue when collecting the pictures. So, that will be something that probably you, their cities can have in mind when making the vote. I don't know what one would like to say something. #02:42:26#

Wolfgang Wilhelm: Just the topic. It's just about how easy it is to use, and then the title and the few words to subtitle. So, as titles are here number one and two are perfect for a title, transgender children, LGBTI immigrants. I think it's a little bit too short and social violence against, against LGBTI people is a very long title. So, this would not be the title of the exhibition. #02:42:50#

Manuel Rosas Vázquez: I also would like to make a small comment. So, as you can see on this slide, you have the LGBTIQ plus you have LGBTI, you have LGBTQ. So, just a remark. I respected what the city sent to me and I put it there, but I just want to highlight that in the deed, we have LGBTI. So, just for everyone. So, we are in the same page. All right. So, I respected what the city sent but in the past for what I've been told, have been discussions with cities, they don't have the Q, or they don't have the plus because they are not doing work. So, just in general, the work of the network is LGBTI, just, as I said, I respect for the members who send the proposal. I leave it like that. So, it was not a mistake or an omission or something express. It was just well, I mean, just as a clarification. Okay. then I will have Berlin, I think. Yes. Berlin. #02:44:02#

Florencio Chicote: Okay. First of all, thank you Wolfgang for, again, putting all that effort in like you did last time, and I know you, I got a hard kick from you because there was a bit late, but thanks again. My first point is that I would support Guillaume's point to keep the title general because I think we face every of us, we face different realities and in some contexts about liberation, in other contexts about visibility in other contexts, it's about internalization referring to intersex people.

So, it's important to keep, I think the title as general as possible. That's the first point, the second point. Although I love the presentation layout you have Wolfgang, I would also like to have to be free about how to use the pictures, you know not to have different kinds of formats to have the ones with the layout to have ones without layout, just the pictures. So, we can in the cities work on then on different ways. And to use them differently. Yes. So, my suggestion would be, if the board would also create kind of a platform, we can also take the pictures in a way that is not only linked to that format of Vienna. #02:45:32#

Manuel Rosas Vázquez: Wolfgang would you like to say something? #02:45:49#

Wolfgang Wilhelm: Oh yes. We've had the discussion before. I mean, that's the exhibition we make, we've already sent the pictures, the single pictures to you in the years before, but the idea is to make the whole thing, the picture and the text, a picture, and to use that to say, okay, everybody sends pictures and we keep it open and everybody does with it whatever he or she likes would be in my point of view, very different project. So-." #02:46:17#

Manuel Rosas Vázquez: Yes. Florencio you go, go, I mean, you can.

Florencio Chicote: It would be something additional, I mean, you know, in the way that in everybody's on time to send the picture facing the international day against homophobia, transphobia, and biphobia that if everybody sends a picture before, and the exhibition is ready to use the exhibition, but also to have additionally, a way to get the pictures before to do something else with that on an online way on a slide presentation way or whatever. There's so many possibilities with talking about right now in Berlin about own YouTube channel. Yes. So, they're much more ways to use the pictures and the message. #02:47:15#

Wolfgang Wilhelm: All of the things you can use. We send you the single pictures with jaypack. We sent you the pictures before. So, yes, we can discuss it if everybody is in time. And we can discuss this as well. So, this will be in 20 years, maybe. #02:47:34#

Manuel Rosas Vázquez: So, what I would, I don't know. If you're if you're okay with the answer for Florencio, or do you want to keep discussing? I don't know. I mean, we still have time. I still have people on the line. I mean, like to say something, so I don't know if yes. #02:48:12#

Florencio Chicote: I'm fine with the answer. And it was also questioned, well, it was a question to Wolfgang as well to the board. Yes. I mean, what the kind of the pictures be. So, maybe the board and you Wolfgang can talk about different ways. #02:48:23#

Manuel Rosas Vázquez: I think Juliane could say something there or anyone from the board.
#02:48:31#

Juliane Steeger: Sören, and maybe because he was into this. #02:48:41#

Sören Landmann: Yes, maybe as far as I'm now speaking for myself, because I had no chance to talk to the other board members, but in general, I think it's important for us that this exhibition exists and we're very happy to bring it to another level to include more cities. And also, I would love to have it available in more languages. So, we, I think we're in touch with Wolfgang very soon when the topic is decided, and we see what's possible. #02:49:16#

Wolfgang Wilhelm: Yes. So, also here specially for you, Sören, if you stick to it deadline first, and then we can bring it to new levels, I'm with you. #02:49:31#

Juliane Steeger: I think we really have to talk with Wolfgang about this whole about changes about the whole exhibition thing. But I think that's the thing we've discussed recently in the board a lot of time. And then we can talk about how it will run the next years. #02:49:51#

Wolfgang Wilhelm: Okay. So, nobody's ever discussed this with me interesting to hear but we don't have to do it anymore. I mean, it's a real lot of work for me. So, if you don't like my idea anymore, so we don't have to do it. #02:50:08#

Juliane Steeger: No. Nobody said that. I'm sorry. We really appreciate your work with the exhibition. It's just about new ways of making it easier for you too, because yes, everything develops a different way and that was no offense to you right now. I'm sorry. #02:50:31#

Wolfgang Wilhelm: Now. Okay. #02:50:41#

Manuel Rosas Vázquez: If I can just fit in, I would suggest if everyone agrees that I release the poll if there's something to change on the title itself, we can work a little bit with all the members that are present. And then for the details of the exhibition we can see I mean the board can see it with Wolfgang. Is that okay? Or it's too premature. I mean, just so the people who are present can also have, and then as I said, I think it's a great work that is happening. And then just w we should continue to continue doing it. So, I have, before I continue with the votes and I don't want, so I had to Mannheim, you already spoke. Right. So, Munich, and then I will proceed with the vote. (**Sören:** Hello. I would love to make a comment) You didn't, you didn't make a comment. Sorry. #02:51:54#

Sören Landmann: I just was answering the other question. I also wanted to support Wolfgang's idea that the exhibition should have from my point of view to a positive message. So, I think hate speech and violence are very important topics. But I also think that we maybe should reframe it for an exhibition to give the option too. So, for example, help structures against violence or such things. And I am sharing the thoughts of Elena about transgender children as well. So, yes, that's what I wanted to stress and that I think from the point of Mannheim that immigration and migrant's asylum is a very important topic that we really should work on the title maybe then to make it a bit more inclusive for the different groups. And to also have an idea of what is meant with immigrants, if it's people that have moved and lived-in other countries, or if it's people that are also looking for asylum, that's not very clear to me at the moment maybe person that sent that in could clarify it a little bit. And also, I just wanted to suggest that when the topic is voted on and that we invite Wolfgang to a board session too, yes. #02:53:36#

Manuel Rosas Vázquez: We are going to, so probably the person who sent the LGBTQ immigrants can answer certain questions, but before we do that, these are the topics. So, before you need to go into detail in each one of them, I will like to make the poll. So, when we add, of course this, I think it will be more complicated. So, the majority of the votes is the topic that we're going to choose. Of course, you're going to see who got the majority, once I released the results of the poll. And then yes, that's what it's going to work. I wouldn't like to go into details to each point, because apparently, we're going to change the title at the end. So, I mean, just to have that in mind, so I will give the floor to, let me see to Munich and then to Geneva. Okay. And then we go for the vote. #02:54:42#

Ulrike Mößbauer: Okay. just short question before transgender kids is a very strong issue, but we should not support to put pictures of children into the internet we cannot ask them nothing. But my question is intersex people is it's not clear who is it? So, is it also might not binary people, because I would rather think about LGBTI people who define themselves nonbinary, but it's a difference to intersex people? And it's a question to the one who had this idea. Thank you. #02:55:26#

Manuel Rosas Vázquez: Can someone ask, answer that question, please? #02:55:32#

Wolfgang Wilhelm: Yes, well actually intersex is a special tone where there is a movement, the growing movement within most countries and intersex is not a binary and this is a sort of definition to put it very simply now and intersex as if the body is not only male, only female. So, there are

140 forms of intersex and actually, it's very clear. Also, if you talk with the groups of people by themselves, for them to know who is intersex. #02:56:11#

Manuel Rosas Vázquez: Geneva, you have the floor now. #02:56:13#

Guillaume Mandicourt: Yes. Just to end sorry, the question. I think we have to stick to auto definition for people because some intersex people are defining themselves as non-binary. Some don't so stick to the definition for people that will be mine, sir. And my comment, or it's no, sorry, it's another answer, but another question, but technical for me, it's clear that we can vote for several topics. Is it right? Or am I wrong? #02:57:00#

Manuel Rosas Vázquez: No. What is going to happen. You have one vote, and you have seven topics. So, you have to vote one time for one of the topics, you know, so you cannot vote Point 4 and Point 7 because you like topics. So, we can just, since we have 29 votes, it's like the quorum room that we have right now. So, in order to pass one topic, we need to have 50% plus one. So, because otherwise I'm going to have more than 29 votes because some people might vote two or three times. So, then I won't be able to see who vote. Yes, you know what I mean? It will be complicated to define who is the minority. #02:57:36#

Guillaume Mandicourt: But you won't get the majority. If you have several seven different topics, then you won't get the majority. You've got to have a maximum and then we can rephrase and revolt to, that's why we did the last year it worked, I think, but we can try, but I think you will never get a metric on one topic. #02:57:59#

Manuel Rosas Vázquez: So, I mean, at least as you said, technically what happens with the poll right now is that you will have a question and then you will have seven options. So, just please, when you vote, I think you can just vote one, just pick one, let's say it, and then we will see the results. And then whoever gets more votes is the topic that we choose and then we can reformulate the topic. So, that's what it has work or how has built the poll within some. So, if it doesn't work then we can try to figure out something that I didn't. So, okay. Is there anything else you want to say? I mean, Geneva because you were okay. No. Then I have Heidelberg and then Zurich, and then I think I will have to close it there because then I have to make the vote. Okay. #02:59:03#

Danijel Cubelic: My internet is really bad. I hope you can see it hear me. I just wanted to say that I have some concerns with the topics because it should be a visual exhibition. And so, I think

intersex as a topic is really difficult to show in an exhibition, especially because if you want one picture by every city, it is really difficult because the intersex communities in the different cities are really different. And for example, in Heidelberg, I don't think right now that I would even find someone who would be especially willing to be on, in a photograph, for example. So, for like, we are as well have to think about the visual aspect of it. And I agree that I think that transgender children it's the same, so that there is also a problem with pictures. #03:00:02#

Wolfgang Wilhelm: So, just keep in mind that you don't have to show people. You can show whatever you like to disconcert with the topic. You can show an intergender toilet, you can show a sign, you can show a graffiti or take a photo of it. So, it's completely up to you. And if you look at the former exhibition, we affect all sorts of thing. The only thing we want said agreed, and I would suggest that again, is to avoid politicians, smiling into a camera. But as long as you don't do that, you're completely free to do whatever you like the photo that has to do with this topic in which way. #03:00:40#

Manuel Rosas Vázquez: Great. So, I think I was missing Zurich, which is the last one and not, I mean, everyone, I say said everyone's opinion is important just because of time constraints. So, Zurich you have the floor. #03:00:58#

Shelley Berlowitz: Okay. Thank you. I hope I don't complicate things because now in the chat that there has been talking communication about the intersex. Actually, I think intersex is a good topic, but I would ask if it's difficult, you don't have to show people. I understand, but if you show people, intersex is a biological thing. And I would rather, if we have something that is between the genders question, if we could change that to nonbinary, because that is a something that people show in a way, in many different ways, not only in their bodies. And I apologize, I should have written, I should have sent this in. I understand. But since being between the genders and being non binary is not such a big difference, I would ask, could we change that to non-binary I'm finished. #03:02:06#

Wolfgang Wilhelm: I think we've had the rule that what was not sending a 26. So, I think if we reopen for new topics now, and we've already ran out of time now, so either we postponed it to tomorrow, or I think we stick to that, what we have. #03:02:23#

Manuel Rosas Vázquez: Okay. That's a complicated because see, we postpone it for tomorrow, probably tomorrow, not everyone is going to be present. So, I will take the advantage that we have. Most of the participants present. I would suggest that we vote on a topic and then we work

a little bit on the title. So, the final and, and yes, I mean, that will be my suggestions. Of course, however you can agree or not right now. And then we can just move on because yes, that's my only solution that I see now. #03:03:00#

Sanne: Sorry. Can I add one thing? I am from Amsterdam, Sanne and I just wanted to share my thoughts that I'm not agreeing with the things people were saying. Like intersex people are different to officialize on photographs. I know. I mean, like their versions, they exist. They're part of a policy, so I'm in favor, but that's fine. #03:03:26#

Manuel Rosas Vázquez: Okay. So, all your comments are really important and, but I hope you understand that it's not we have the time restrains and also the, that we are not physically in one room, so I will release the poll right now. Just may one vote please. And we will see the results. Okay. And then we just one important thing, whatever you vote, the title can be rework. Okay. So, just that. Okay. So, I think we have the votes those who were not able to vote. Okay. So, Susanne and Guillaume I got what you wrote, so I'm going to show you the results right now. I think we reach already 50%, I would say. So, here it is.

So just, I want to make a small remark. You can see there that with takes intersectionality diversity within LGBTIQ communities got 46%. But this means because we have right now 38 members, and of course not all the 38 members can vote, only 29. And actually, now there were only 28 votes because Kotor left. Okay. So, I can relaunch the poll again, but..

Adriana Aguilera: sorry, someone's asking if you can read them out loud because not all of the people can see the results.

Manuel Rosas Vázquez: Yes. So, okay. Gay diversity reality apart from dope prejudice, two votes. Intersex a long way from liberation and record to recognition got one vote, social violence against LGBTI people got one vote, intersectionality diversity within LGBTQI communities got 12 votes, transgender children, no vote, LGBTI immigrants got seven votes and intersex disability got four votes. You can see only the percentages. And that was what I was telling you, but I can see the numbers of votes. So, if you add up, so you have 12 and 7, 19 plus four, that's 22, and then the other three that's 25 votes. Okay. Barcelona votes for intersectionality. That's 27. So, again, intersectionality got 46%, but in reality, it got 12 votes of 26. Okay. what I can do, so everybody is happy. I can share, let me do this really quickly. #03:08:12#

Wolfgang Wilhelm: So maybe we can vote again on the two most liked ones. #03:08:17#

Manuel Rosas Vázquez: Let me just do something really quickly with you guys. So, now you can see the numbers, right? The actual, the number of votes, not only the percentage. So, the total was 26 votes, and then you can see there who got what votes. #03:08:47#

Wolfgang Wilhelm: So actually, I think we have a majority for intersectionality though. #03:08:51#

Manuel Rosas Vázquez: That's what I mean. Yes, exactly. So, I don't think there's need for a second round because it's clear that you got, I mean, we got 12 votes. #03:08:59#

Wolfgang Wilhelm: If we go to intersex topics, they are far behind, so the topic will be intersectionality within the LGBTI community. My suggestion. #03:09:11#

Manuel Rosas Vázquez: Exactly. And at least that's what the vote show. Okay. So, is that okay for everyone? I mean, you can see the results there, right. And those who cannot see Yes. Susanne. So, 26 have, is okay. 13 votes. So, if you want me to have a real run of the votes the problem is that I cannot make a poll right now. I have to prepare the polls in advance. So, that will be a technical issue for me. So-" #03:09:54#

Guillaume Mandicourt: Manuel can we revote with the same poll, but we engage yourself to vote only for either diversity three Oh, sorry. Either diversity, immigrants of intersex visibility, and then we can have the, because I'm sorry. But immigrants plus visibility makes more than diversity. We have to revote with these only three ones, and then we can, how I'm going to be happy. #03:10:31#

Manuel Rosas Vázquez: So just a technical thing. If I do the poll again, and that's something, it's not me. If I do the poll again, I will lose the results of this. So, if you, in afterwards, I mean, after you want to say who voted what I will not be able to retrieve that information because as I said, the reports are happening only after we finished the call. And if I mean, I can do it. I can do again, the poll, but then I would lose this the results that I'm sharing with you right now, because this is just a screenshot. And then I don't know who, I mean, those 12 cities, which cities voted that. You know what I mean? #03:11:19#

Wolfgang Wilhelm: I don't get you at all. I think we have a topic we have a majority, as we have said, also, if you add the two intersex topics, they are behind the topic of intersectionality, I've written it here now and said before we have intersectionality within the LGBTI community, which is a great topic. And we'll do the exhibition on that. #03:12:00#

Manuel Rosas Vázquez: Yes, I just, I mean, I just want to reply to the other people just to sign it. Yes. I said that 50% of more in this case, it was just that because of how the poll is field, again, I can still relaunch the poll. So, I just want to make that clear, but if I do, then I will lose the, the results of this first one. And I think at the end just for transparency, I think it will be nice at some point, if you want to see who voted, what then I can show it to you. So, I will ask now, or I will turn to the board because on the rules of procedure, it says that the final call will be to the chair. So, I know that there's been a new board elected, but since we still having the annual meeting, I will turn to Juliane to tell us yes, what to do. Should I rerun the poll? Or should we take the intersectionality diversity, which got more votes on the poll. #03:13:08#

Juliane Steeger: So, now you can hear me because I've talked before. So, I read in the chat that several people vote for, intersectionality, and voted for immigrants before, as Shelley as writing and Florencio, No. So, I would suggest because also in the time, and we all know what's leading to that in the end that we will road for intersectionality, I would suggest to leave it like that. Wolfgang is also agreed also with it. So, I would close the topic, choose for intersectionality and leave it like that. That's a big topic everybody can handle that can do it. You can also do the intersex thing because it's also an intersexual topic. So, yes. So, I really want to, thank you. #03:14:02#

Guillaume Mandicourt: I'm sorry. I agree on the vote, I just wanted to stick to the rules, but if it changes fine with me and I'm happy with the topic, but we still have to decide if it's intersectionality or diversity because it into the title is both. And I think, I'm sorry to say that I, we walk a lot with some functionality, but this is a very technical term that not everybody in the public knows, and I think I will rather or go for diversity within LGBTI communities. #03:14:44#

Juliane Steeger: Because it's different intersectionality and diversity at different things. Florencio wanted to, okay. We're need to shorten that because we don't have time. And I know in Taipei it's close to midnight and we really need to show it in that. So, Florencio, you wanted to say something. #03:15:07#

Florencio Chicote: I think diversity would be more the global term and intersectionality could be part of that as well. You know intersectional dimensions are part of that diversity. So, my point I was putting in the chat about that idea was to show, especially when we're abilities and to show to get off the picture, the stereotypes of gay, lesbian, and so on, and to see that there's more behind, but at the same time as well, to sensitize our communities, I think it's a good chance as

well, to go, not only towards the everybody, but also to send a message to the LGBTQI communities. #03:15:52#

Juliane Steeger: Well, that's a good closing remark to that. I think too yes, that intersection was part of diversity and yes, Elena is right in Germany. It's a very different discourse. So, then leave it like that and you can choose in which pod are you going with the photo and the text, your sentence that okay. For all of you, I get really tired right now. So, anything else before we close? No. Nothing thank you. Well, that was that was more than, than we thought to the end as usual. Thank you very much. I really appreciate your participation tonight, today. I am really impressed that nearly everything was running smoothly and done as we planned as I said before yes, there weren't some there were some topics you may want to talk about, but we couldn't, but I hope we can discuss the things next year in in Bergen.

I really hope so. Because we forget to hand hit the word to solve, like you wanted to say something about Bergen right. Yes. Thank you very much. A last word on the one page normally you get the one pages in advance. You can read them too and go through them and read them and go with your questions to the annual conference this year we weren't able to send them because not all of the members sent them in. I really want to say to you that's important and mandatory to send them and please do it if you haven't done it. And then we can yes, then we can send it again. I appreciate if all of you will join tomorrow, not all cities confirmed for tomorrow. But I, at least I would really to like to get to know as much as possible from the new cities. So, it would be really nice if you could join to get to know them. And yes. So, that's from our side of the board and if you haven't anything, then we can, and we can leave it. Or 20 minutes over. Any comments? No. #03:18:59#

Guillaume Mandicourt: Yes, we, sorry, my commend was kind of, we'll take a quick picture all together before leaving, since we won't be all there tomorrow, or is it too late or everybody left because I don't know, it's just ending a bit like sharp. #03:19:14#

Juliane Steeger: Wolfgang left, I think.

Manuel Rosas Vázquez: Kotor and also and Spain. I mean, I guess we can just make a picture. Whoever is present, just I have several screens open right now in my, something only shows for people. So, if someone has more experience, could you make the picture because I can't, because I have. #03:19:48#

